

KDGNNEWS

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Our Cover Photo

Owens Dry Lake
by Henry Davis

Message from Lydia

What's new ...

Happy Spring! It was a pleasure seeing all of you who were able to attend the LAX/Honeywell lunch. I look forward to visiting the Owens Lake team soon!

The last few months brought several exciting developments for the company. In early December, KDG was awarded the CM contract for the Owens Lake Dust Mitigation Program Phase 9/10 Project. This was a hard fought success and KDG's ninth engagement on the Los Angeles Department of Water and Power's project based in Keeler, CA.

Additionally, KDG's first Charter High School Facility for USC is nearing its first full year of successful classroom

operations for its inaugural 9th grade class. The property is now poised for the next phase of expansion. We'll keep you posted as this exciting project materializes over the next 18 months.

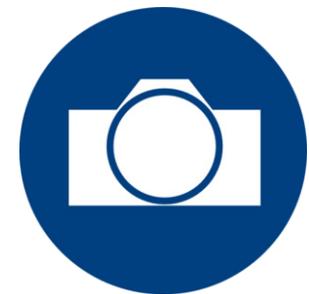
We also expanded our Business Development platform and have been hard at work at the corporate office on several new project opportunities for 2016. As we are grateful for the tremendous successes we had last quarter, we look forward to continued growth and new opportunities this year. Please take a moment to read about our latest successes and upcoming endeavors.

LAWA & Honeywell Luncheon

KDG hosted a good old-fashioned BBQ lunch in appreciation of our LAWA and Honeywell Teams at LAX on Wednesday, March 9th.

It was a great chance to catch-up with one another in between bites of babyback ribs, garlic rolls,

baked beans, and of course big chocolate chip cookies! Thanks to all of you who were able to attend!



Announcing KDG's Photo Challenge!

We love your photos! Submit your photos through KDG's website and vote for your favorite! Visit <http://kdgcc.com/photo-upload/> to login. Your username will be your first initial and last name, all lowercase. (Example: jsmith). The password is kdgcc123.

To upload your photo, go to the "Upload Photo" tab, choose the photo file you would like to upload, write a brief a caption, and click "Add Photo". Your photo will appear under the Gallery tab within 24 hours after uploading. The winner will be announced in June and the best photo will win a prize! The winning photo will also be featured in our next issue. Good luck to everyone and may the best photo win.

SERVICE ANNIVERSARIES

Congratulations to all our staff celebrating service anniversaries with KDG!

13 YEARS**February 2016**

Laura Smets, Construction Manager for LAWA's C.A.L.M. Team

5 YEARS**February 2016**

Dennis Klain, Mechanical Utility Coordinator for the SCC at LAX

March 2016

Michael Sullivan, Electrical Utility Coordinator for the SCC at LAX

4 YEARS**January 2016**

Pati Bills, Document Controls Manager for LAWINS Project/ Honeywell

2 YEARS**January 2016**

Joshua Sauls, Project Manager for LAWA's MSC Project

Henry Davis, Environmental Coordinator for LADWP OLDMP 9/10

Jeff Lilly, Senior VP of Finance and Real Estate

Nazih Batarseh, LADWP Liaison for LAWA at LAX

March 2016

John Francesco, Cost Estimator for LADWP OLDMP 9/10

1 YEAR**March 2016**

Colin Harding, Instrumentation and Controls Engineer for LAWINS Project/ Honeywell

Bharat Bhatt, Quality Assurance Engineer for LAWINS Project/ Honeywell



Pictured (left to right): Wayne Hopper, Barbara Southey, Oscar Cajahuaringa, Susanne Nolan, Vernon Stultz, John Roberts, Seth Barlow, Courtnie Hunter (PlanTierra) and Mike Wendland.

Not Pictured: Henry Davis, John Francesco, Carlos Pulido, Tom Van Sinden, Steve Hollon (Eye Spy Inspection)

LADWP Awards KDG CM Contract

Los Angeles Department of Water and Power Awards KDG Construction Management Contract for Phase 9/10 of the Owens Lake Dust Mitigation Program

Resident Engineer, Mr. John Roberts is leading the team on the Owen's Lake Dust Mitigation Project Phase 9/10, located in Keeler, CA. John's team includes the following KDG staff: Seth Barlow, Oscar Cajahuaringa, Henry Davis, Wayne Hopper, Susanne Nolan, Tom Van Sinden, Barbara Southey, Steve Hollon, Vernon Stultz, Mike Wendland, and Carlos Pulido. The general contract was awarded to OHL USA, at the bid value of \$239M.

John recognizes that "while the project is still in the early phase, this is not stopping the KDG team from concentrating on bringing a fresh perspective to the management of all construction activities." The team comes well-equipped with lessons learned, and quick problem solving solutions to share from previous phases.

Phase 9/10 is designed to mitigate dust emissions on an additional 3.62 square miles of Owens Lake playa. Upon completion of this project, the City of Los Ange-

les will have mitigated dust emissions from over 48 square miles of Owens Lake playa, and LADWP will have reduced PM10 dust emissions from the lakebed by 99 percent. This project is scheduled to be completed by December 31, 2017. Upon completion of Phase 9/10, the City of Los Angeles' overall investment in the Owens Lake Dust Mitigation Program will reach nearly \$2 billion.

PROJECT OVERVIEW:

- Location: Keeler, CA
- Owner: LADWP
- Contractor: OHL, USA
- Engineer: CDM Smith, Inc
- Services: Construction Management Oversight
- Status: Currently Under Construction
- Construction Cost: \$239 million

Project Milestones

In the last edition of KDG News, we reported the successful opening in August 2015 of our first Charter High School Facility for USC and their operating partner, Ednovate. Earlier in 2015, KDG purchased and renovated an old

bank building located on Mission Road in East Los Angeles making way for the school's inaugural 9th grade class. With almost a full year of successful classroom operations completed, the property is now poised for the next phase of

expansion as the school makes preparations for next year's 9th and 10th grade enrollees. We've enlisted Doug Lupo on "temporary loan" from our LADWP Owens Lake Phase 9/10 project to lend his expertise in planning, entitlements

and kick-off as construction starts up in March for the next phase of the project. Completion of this phase is scheduled for August 2016. Stay tuned for future updates!



HR Corner

- Employee Referral Program:** KDG is excited to announce our new and improved Employee Referral Program. We have had great success with the program since it launched in 2014 and have had an opportunity to add talented staff to our team via great referrals from our employees. As a result, we would like to introduce a new program with higher potential bonus amounts. For more information, please refer to the revised program that was sent via email by Chelsea on Monday, March 7th 2016.
- Mandatory Harassment Prevention Training:** As a reminder, all staff are required to complete mandatory harassment prevention training. The State of California mandates that every California employer with 50 or more employees provide at least two hours of harassment prevention training to all staff in supervisory positions and at least one hour of training to all non-supervisory staff. More information will be sent by April.
- New Handbook:** KDG has updated our Employee Handbook with additional information and policy changes. All staff will be required to review and sign a new acknowledgment of the updated handbook through Zenefits. The handbook will be released by July.
- Bill.com:** As a reminder, KDG can now pay expense reimbursements through Bill.com. For more information, please contact Rosa Ferrer at extension 215.
- Flexible Spending Accounts:** In December 2015, KDG introduced a new Flexible Spending Account (FSA) option for all eligible employees who wish to set aside pre-tax money from their paycheck for healthcare cost and child care expenses throughout the year.
- 401K Matching Program:** As a result of KDG's strong financial performance in 2015, we were pleased to reintroduce a matching contribution to the Fidelity 401(k) retirement savings plan for eligible participating employees. For participating employees enrolled and contributing to the 401(k) Plan, KDG matched 100% of your deferral up to 4 percent of your 2015 annualized income. As 2016 promises to be another strong year for KDG, we may consider another 401(k) match for your contributions made in 2016. If you have not done so already, please consider enrolling in KDG's 401(k) Plan. For more information, contact Chelsea Holder at extension 208.
- Disability and Life Insurance:** KDG is now providing short-term disability, long-term disability, and individual life insurance coverage to all employees! Coverage is paid for by KDG. The coverage is offered through Guardian Insurance and managed through Zenefits.
- eTraining:** KDG has partnered with the Employers Group to offer an individually-tailored, online training platform for our staff. The eTraining Portal provides staff with over 50 on-demand online training courses, on topics ranging from management basics, ethics to MS Office.

New Staff

Seth Barlow, P.E. Lead Technical Engineer

In January, Seth joined KDG to support Phase 9/10 of LADWP's Owens Lake Dust Mitigation Project. Seth offers over 20 years of expertise in field engineering and engineering design, including in-depth experience on the Owens Lake Dust Mitigation Project.

Alex Calleres Asst. Program Safety Manager

In August, Alex joined the LAX team as an Assistant Program Safety Manager. Alex is a Certified Health and Safety Technician (CHST) with over 10 years of professional

safety experience on heavy civil and aviation construction projects, including over 5 years of project experience at LAX.

Tess daSilva Senior Vice President, Corporate Development

In August, Tess joined KDG's Business Development Team. Tess is a LEED AP and Certified Construction Manager with over 25 years of experience, specializing in construction, project and program management. She has previously worked in business development roles for Skanska, Lend Lease and Jacobs Engineering.

Wayne Hopper, P.E. Lead Field Engineer

In January, Wayne joined KDG to support the Owens Lake Dust Mitigation Project. He has nearly 25 years of experience in construction management, field engineering, and inspection. Wayne previously served as LADWP's Construction Manager during Phase 8 of the Owens Lake project.

Kegan Loke Junior Engineer

In August, Kegan joined the Honeywell Team on the Bureau of Sanitation's LAWINS project. Kegan graduated from USC with a degree in Electric Engineering and has over three years of experience in drafting, system processes and commissioning.

Jessica Lopez Recruitment Assistant

In February, Jessica joined the KDG Corporate Team as a Recruitment Assistant. After graduating from California State University, Northridge, Jessica worked as a recruiting specialist for an executive search firm where she focused on the permanent and temporary placement of audit, tax and accounting professionals.

Susanne Nolan Project and Document Controls Manager

In December, Susanne joined KDG to support Phase 9/10 of the Owens Lake Dust Mitigation Project. Susanne has over 20 years of experience in construction and engineering as a project controls and document controls manager.

John Roberts Resident Engineer

In December, John joined KDG to lead and oversee Phase 9/10 of the Owens Lake Dust Mitigation Project. He is a seasoned Resident Engineer with over 30 years of experience providing a multitude of construction management, project/program management

and engineering services throughout the United States.

Tom Van Sinden Construction Survey Data Collector

In February, Tom joined KDG to support the Owens Lake Dust Mitigation Project. He offers over 20 years of experience in ArcGIS data conversion and maintenance, surveying, CAD data management and utility mapping.

Tom Wall Utility Coordinator

In September, Tom joined the Shutdown Control Center Team at LAX. Tom has over 20 years of experience overseeing facility and utility maintenance for the Los Angeles Department of Water and Power and Los Angeles World Airports.

Zach Wiznitzer Document Controls Specialist

In October, Zach joined the Honeywell Team on the Bureau of Sanitation's LAWINS project. Zach previously supported KDG with several in-house construction projects, including the corporate office renovation and the newly constructed USC College Prep School.

Rejoining KDG

Please join us in welcoming the following staff member who were previously on Phase 7A of the Owens Lake Dust Mitigation Program and will be rejoining KDG on phase 9/10:

- Doug Lupo, Civil Inspector
- Henry Davis, Environmental Coordinator
- Barbara Southey, Document Controls Specialist
- Mike Wendland, Civil Construction Specialist

Save The Date!



KDG's annual Friends and Family
Dodger event will be coming up on
Saturday, September 24th!

09 24 16

STAFF ANNOUNCEMENTS:



KDG would like to congratulate Jason Laub, Mark Laub's son, on his recent ENR recognition and promotion to Vice President & Director of Operations for Nautilus Group Inc. In February, Jason was recognized by ENR as one of California's Top 20 Under 40 Young Professionals. What an achievement! Mark Laub currently serves as a Senior Construction Manager as part of the CALM group at LAX. To read more about Jason's achievements please visit: <http://www.enr.com/articles/38780-enr-californias-top---under---features-diverse-young-professionals>

Please be sure to share your personal and professional milestones with us for the next newsletter! E-mail all announcements to Jessica Lopez.

Thank you!

KDG

Construction Consulting